		20)16-	-17 Ski 8	Snowboard School Wage Matrix			
PAR	T TIP	ME			FULL	. TIN	ΛE	
Teaching Rates		Min		Max	Teaching Rates		Min	Max
Non-Cert	\$	10.00			Non-Cert	\$	13.00	
Level 1	\$	11.00	\$	12.50	Level 1	\$	14.00	\$ 15.50
Level 2	\$	12.75	\$	14.25	Level 2	\$	15.75	\$ 17.25
Level 3	\$	14.50	\$	17.00	Level 3	\$	17.50	\$ 20.00
DCL / Multi Level 3	\$	17.25	\$	19.75	DCL / Multi Level 3	\$	20.25	\$ 22.75
Non-Teaching Rate	\$	10.00			Non-Teaching Rate	\$	10.00	\$ 12.00

Extra Credentials add \$.50 to teaching wage (Not to exceed high end of cert range); Specialist training, each level of Certification outside of primary discipline, Skiing/Riding or Teaching Module passed for next level of primary discipline.

Kids First Time & Novice Lesson Additional Pay

Instructors will earn an extra \$.50/hr on their teaching wage when teaching first time or novice kids group lessons through the CLC or kids camps.

		Priv	ate le	sson Commiss
Private commissions	s are payed in ad	ldition to	base '	wage per hour
	First Student		Add c	n Student
Non-Cert	\$	10.00	\$	16.00
Level 1	\$	13.00	\$	16.00
Level 2	\$	16.75	\$	16.00
Level 3	\$	20.00	\$	16.00
DCL / Multi Level 3	\$	23.25	\$	16.00

Upgrade Commission

Instructors will earn an extra \$3 for a student in their morning class who upgrades to the afternoon lesson on the same day. Does not apply to private lessons.